

POLICIES & PROCEDURES
POLICY DISCLAIMER

The information contained in City policy does not confer an employment contract or right, either expressed or implied, for an employee to remain in the City's employ, nor does it guarantee any fixed terms and conditions of employment. **The City of Beaumont is an at-will employer. An at-will employer is not required to have cause for termination. Your employment is not for any specific length of time and may be terminated at will, with or without cause and without prior notice, by the City or you may resign for any reason at any time.** No employee or official has the authority to make any commitments that negate the at-will employment relationship. The information contained in City policy is applicable to labor agreement personnel except in cases where state legislation or collective bargaining agreements take precedence.